



AWLF INAUGURAL MENTORING PROGRAM (PLUS COACHING & NETWORKING)

OVERVIEW AND BENEFITS

AWLF's Mentoring Program provides a unique opportunity for women in professional roles to gain access to the intellectual capital of accomplished leaders. The Program has been developed to meet the needs of three different levels of seniority: Emerging Leaders, Mid-Level Leaders and Senior Leaders considering their next leadership role, up to and including the C-Suite. The Mentoring Program enables Mentees to gain insights and obtain real life, strategic advice from senior women outside of their organizations on topics relating to leadership development and professional advancement, including the ability to address challenges and perceived weaknesses and to chart their future career trajectory, all in a confidential environment. The Program also enables Mentees to expand their networks, form lasting professional relationships and gain advice from other Mentees and Mentors.

WHAT THE PROGRAM INCLUDES

- Personalized Mentor-Mentee Matching (Details below)
- 6-Month+ Program
- A Minimum of Six (6) 1-on-1 Mentor / Mentee In-Depth Conferences, plus informal Follow-Up – Scheduled by Mentor & Mentee to accommodate personal schedules
- A 1-on-1 Coaching Session on Topic of Specific Interest or to Help Develop Career/Leadership Plan (Coach will be AWLF President or another Coach with particular expertise in the topic / area.)
- Mentoring Circle Sessions Facilitated by a seasoned Coach and/or one or more Mentors (Discussion / Networking Sessions for small groups of Mentees at the Same Level of Seniority)

THE MATCHING PROCESS / ABOUT OUR MENTORS

Each individual interested in becoming a Mentee will complete an Application Form which includes the Mentee's reasons for participation. Upon receipt of the Form, we will schedule a 1-on-1 conversation with the President of AWLF to further discuss your objectives. We will use that information to match you with a Mentor best suited to your needs. For Senior Leaders, this conversation will be more in-depth to insure a suitable Mentor is available.

Our Mentors are seasoned leaders who have been involved in AWLF and have a sincere desire to give back to the next generations of women leaders. They have significant leadership experience, business and professional expertise and the ability and willingness to serve as a sounding board and openly share what they have learned. Titles of potential Mentor matches include President, CFO, COO, Partner, General Counsel, Senior VP, VP and Director. Hardship

WHO SHOULD PARTICIPATE

The Mentoring Program has been developed to meet the needs of women at three different levels of seniority: Emerging Leaders, Mid-Level Leaders and Senior Leaders who wish to further their advancement, up to and including the C-Suite. We welcome Mentees and have Mentors from diverse professions and sectors.

HOW TO PARTICIPATE IN THE MENTORING PROGRAM

Complete the Application Form attached to the email and send it to anne@azleadersforum.com. We will contact you to confirm enrollment and payment of a Program Fee will be required at that time. Given the limited number of spaces available and out of respect for the time of our Mentors, we want to make certain that each Mentee is committed to the Program. The Fee is based on your level of seniority. ***However, in a case of hardship, there is flexibility in determining your payment level; see Page 2 of the Application.**

Emerging Leaders: \$150*

Mid-Level Leaders: \$250*

Senior Leaders: \$350*

NOTE: Due to COVID-19, this Inaugural Mentoring Program will be offered on a virtual basis, at least initially.