



## **AWLF INAUGURAL MENTORING PROGRAM (PLUS COACHING & NETWORKING)**

### **OVERVIEW AND BENEFITS**

AWLF's Mentoring Program provides a unique opportunity for women in professional roles (emerging, mid-level and more experienced leaders) to gain access to the intellectual capital of accomplished senior leaders. The Mentoring Program enables Mentees to gain insights and obtain real life, strategic advice from senior women outside of their organizations on topics relating to professional and leadership development, including the ability to address challenges and perceived weaknesses in a confidential environment. The Program also enables Mentees to expand their networks and form lasting professional relationships. **(Note: There are a limited number of spaces available. Applications will be processed based on the time they are received.)**

### **WHAT THE PROGRAM INCLUDES**

- Personalized Mentor-Mentee Matching (Details below)
- Six-Month+ Program (July 15 – January 31<sup>st</sup> / February 15<sup>th</sup> -- to allow flexibility for holiday period)
- A Minimum of Six (6) 1-on-1 Mentor / Mentee In-Depth Conferences (8 – 12+ hours of conferences and informal follow-up anticipated in 6-month period)
- A 1-on-1 Coaching Session on Topic of Specific Interest or to Help Develop Career/Leadership Plan (Coach will be AWLF President or another Coach with particular expertise in the topic / area.)
- One - Two Mentoring Circle Sessions Facilitated by a seasoned Coach and/or Mentor (Discussion / Networking Sessions for small groups of Mentees at the Same Level of Seniority)
- Materials / Resource List for all Mentees and Mentors (to maximize Program effectiveness)

### **THE MATCHING PROCESS / ABOUT OUR MENTORS**

Each individual interested in becoming a Mentee will complete an Application Form which includes the Mentee's reasons for participation. Upon receipt of the Form (assuming space remaining), we will schedule a 1-on-1 phone conversation with the President of AWLF to further discuss your background, your goals and objectives. We will use that information to match you with a Mentor best suited to your individual needs. For more experienced leaders, this 1-on-1 conversation will be even more in-depth in order to insure a suitable Mentor is available.

Our Mentors are seasoned leaders who have been involved in AWLF and have a sincere desire to give back to the next generations of women leaders. They have significant leadership experience, business and professional expertise and the ability and willingness to serve as a sounding board and openly share what they have learned. Titles of potential Mentor matches include President, CFO, COO, Partner, Senior VP, VP and Director.

### **WHO SHOULD PARTICIPATE**

The Mentoring Program has been developed to meet the needs of women at three different levels of seniority: emerging leaders, mid-level leaders and more experienced leaders who wish to further their advancement, up to and including the C-Suite. We welcome women from the corporate, nonprofit, professional, education and other sectors; we have Mentors available from diverse professions and sectors.

### **HOW TO PARTICIPATE IN THE MENTORING PROGRAM**

**Complete the Application Form attached to the email and send it to [anne@azleadersforum.com](mailto:anne@azleadersforum.com).** We will contact you to confirm enrollment and payment of a Program Fee will be required at that time. Given the limited number of spaces available and out of respect for the time of our Mentors, we want to make certain that each Mentee is committed to the 6-month Program. The Fee is based on your level of seniority. Because each situation is different, we are allowing flexibility in determining your payment level; see Page 2 of the Application.

Emerging Leaders: \$150

Mid-Level Leaders: \$250

Senior Leaders: \$350